

# Senior Reach Social Worker

**Program:** Senior Reach

**Reports to:** Program Supervisor

**Status:** Full Time Non-Exempt

**Supervises:** N/A

**Position Summary:** Provides non-emergent in home assessments and psychotherapy for Senior Reach referrals. This is to be accomplished by working as a team member with Senior Reach staff.

**License/Certification:** LMSW full licensure

**Minimum Qualifications:** Masters level clinician, full state licensure and a minimum of 1 year experience with senior clinical outreach.

**Desired Qualifications:** Two (2) or more year's related experience and/or training with senior population.

**Physical Requirements:** Must have adequate visual acuity to interact with Electronic Health Record System and accurately input data. Ability to move about for up to 50% of work shift. Must be able to remain in a stationary position for up to 50% of work shift. Occasionally must be able to move up to 20 pounds from one location to another.

## **Essential Functions:**

- Provide individual in home assessments/counseling services based on a strength-based model and develop individualized strength-based treatment plans. Engage consumer and family in the treatment process and goal-setting. Identify risk factors including lethality and responds to barriers to successful treatment. Work constructively with consumer to reach agreed upon outcome, and coordinates care with internal and external providers. Maintains appropriate professional standards and provides appropriate follow-up for clients.
- Maintains up-to-date knowledge of community agencies, resources and other services for older adults.
- Responsible for accurate and timely data collection, documentation and reporting in accordance with Senior Reach standards of practice and any funding requirements.
- Provides program support to the Manager and Senior Reach team.
- Actively participates in monthly Senior Reach staff meetings and attends supervision at times and intervals agreed upon with supervisor.
- Attends mandatory in-services, on-line training and any individualized training plan as required and meets required number of consumer service hours.
- Reports high risk/problem cases, and utilizes problem solving approach.
- Satisfactorily completes 90% of peer review charts needing corrections within 14 calendar days (only areas for which staff are responsible).
- Submits 90% of all SRFs/Progress-to-Date forms within 3 working days (team specific).
- Completes 95% of all paperwork by the due date and 95% of case closings within 90 days after last contact.
- Team player that maintains courtesy, adaptability, flexibility, cooperation in the work environment with effective interpersonal relations with team members.
- Effectively responds to client needs and problems, initiates and maintains positive interactions, timely response to phone calls, email and other requests.
- Works cooperatively with other community agencies, as appropriate, and in agreement with supervisor. Volunteers to work on Center committees and/or task forces.